

HUMAN RIGHTS POLICY

AS AUTOMATION SYSTEM HELLAS is one of the leading companies in the field of **Plant Engineering, Industrial & Building Automation**.

Respect for human rights is an integral part of the company's corporate culture. It is our commitment to ensure that our employees are treated with dignity and respect. Acceptance and compliance with this policy, is a contractual obligation of our suppliers, partners, and subcontractors.

HEALTH AND SAFETY

At AS Automation System Hellas, we focus on a safe workplace, minimizing the risk of accidents and injuries by training our staff and providing them with the necessary personal protective equipment upon their recruitment.

WORKING CONDITIONS

Our commitment is a healthy and safe work environment. We compensate our employees with competitive wages based on objective criteria and their working hours comply with applicable employment laws. We conform to all statutory employee benefits such as work leaves. A group health insurance program is also provided.

FORCED LABOR

We expressly prohibit all forms of forced and compulsory labor, including slave labor, both at our company and at our associates. We are committed to a workplace free of violence, harassment, and intimidation.

EQUAL OPPORTUNITIES

We, at AS Automation System Hellas, value diversity by providing equal opportunities. We do not tolerate any discrimination or harassment based on sex, race, color, nationality, age, religion, disability, sexual orientation, political belief, or any other status protected by applicable law. Our goal is to be an employer of choice.

FAMILY LIFE

We support all our employees' rights to motherhood and family life. We aim to improve the balance between work and family life by providing welfare benefits.

CHILD LABOR

We do not employ people under 18 years old. For young people, we do offer the opportunity to make educational visits based on the approved programs of educational institutions.

Management is committed to complying with and periodically reviewing this policy.

Thessaloniki, 19.05.2022

On behalf of the Management



George Petrakis
Managing Director